



# INTRODUCING PARETO'S NEW Operational Manager APPRENTICESHIP

## LEVEL 5

Over the last 22 years Pareto has successfully trained over 100,000 executives worldwide in leadership and management skills, across a variety of industries and seniority levels. Quality management training is fundamental to personal development and sustained business growth.

Our new Operational Manager Level 5 Apprenticeship is a level of qualification equivalent to a foundation degree, which reflects the importance of a strong management skillset for leaders in any business.

### Overview of Pareto's Operational Manager Level 5 Apprenticeship

*Productivity levels in the UK are currently below all other G7 industrial nations*

UK productivity levels have been a concern for some time and are under increasing scrutiny in the current economic climate. This is a time when managers with operational responsibilities are under enormous pressure to boost performance and deliver the maximum output for the security of the future of their businesses.

Areas covered by Pareto's Operational Manager Apprenticeship include operational management models and approaches, setting of KPIs, use of business development tools, resource management, contingency planning, financial forecasting, conflict management and negotiation skills to name just a few. This comprehensive course will ensure that your managing staff are able to operate at the peak of their abilities, driving productivity and growth for your business.



**DURATION:** 24 MONTHS, with 80% of learning achieved on the job, for optimum productivity.



### WHO IT'S A GOOD FIT FOR:

This apprenticeship is suitable for people in roles such as Operations Manager, Regional Manager, Divisional Manager or Department Manager in any industry.

The course can be tailored to suit employer business requirements, ensuring learners achieve their maximum potential and deliver the knowledge and skills their business needs. With 80% of learning on the job, this is a qualification designed for all businesses who rely on a leadership and management structure for their growth.



### WHAT ARE THE ENTRY REQUIREMENTS?

The new apprenticeships are open to a wide range of learners, giving employers the power to choose their apprentices as long as some very basic criteria are met.

An eligible person must be; A citizen within the European Economic Area (EEA) or have the right of abode in the UK, and have been ordinarily resident in the EEA for at least the previous three years on the first day of learning. A non-EEA citizen with permission from the UK govt to live in the UK, (not for educational purposes) and ordinarily resident in the UK for at least the previous three years before the start of learning.

For further details contact Pareto.



### CHALLENGES IN MANAGEMENT THAT THE LEVEL 5 ADDRESSES





Pareto's Operational Manager Apprenticeship is uniquely designed to deliver the core competency requirements in Leading and Managing People, Building Relationships, Communication, Operational Management, Project Management, Financial Forecasting, Data Analysis, Negotiation Skills, Business Development, Contingency Planning, Performance Monitoring and Mitigating Risk. Since 80% of the learning is undertaken on the job, relevance and productivity for employers is optimised.

The Pareto Operational Manager Apprenticeship Level 5 is a sound investment for any business reliant on strong leadership skills for optimal staff retention, change management and growth.

# Operational Manager APPRENTICESHIP

## LEVEL 5

PARETO'S UNIQUE TRAINING SOLUTION ENABLES CLIENTS TO CUSTOMISE THEIR PROGRAMME, AND IS DELIVERED THROUGH A BLEND OF TRAINING METHODOLOGIES, TO INCLUDE: CLASSROOM, DIGITAL eLEARNING, ONE TO ONE AND GROUP SESSIONS, WEBINARS AND TUTORIALS; ALL WITH ONGOING ASSESSMENT AND SUPPORT THROUGHOUT.



### BUILD...

- Self Awareness
- Emotional Intelligence
- Planning & Time Management
- Better Relationships
- Conflict & Negotiation Skills



### DEVELOP...

- Management Communications
- Running Effective Meetings
- Managing Teams
- Performance & Talent Mgmt
- Motivation & Coaching
- Inspirational Leadership



### ENHANCE...

- Effective Problem Solving
- Decision Making & Resilience
- Project Planning & Evaluation
- Change Management
- Effective Budgeting
- Governance & Compliance

### DELIVER...

- Creative Thinking & Problem Solving
- Presenting with Impact
- Managing Complexities & Timescales

