



LEADERSHIP

INTRODUCING PARETO'S NEW Team Leader APPRENTICESHIP LEVEL 3

Over the last 22 years Pareto has successfully trained over 100,000 executives worldwide in leadership skills, across a variety of industries and management levels. Leadership training is fundamental to personal development and sustained business growth.

Our new Team Leader Level 3 Apprenticeship now empowers more businesses and their employees to benefit from our acclaimed training, which both meets and surpasses the requirements of this brand new government standard.

Overview of Pareto's Team Leader Apprenticeship Level 3

'Leadership is a way of thinking, a way of acting, and most importantly, a way of communicating' - Simon Sinek.

One of the greatest misconceptions is that leadership is a quality you're born with, whereas in fact the key skills and behaviours required can be taught and embedded. Irrespective of industry size or category, the skills required for strong and effective leadership are universal.

A team leader is a first line management role, with operational responsibilities for managing a team, and/or projects, to deliver clearly defined outcomes. Critical skills include building relationships, providing clear guidance and support, planning and monitoring workloads and resources, problem solving and decision making.



DURATION: 13-15 MONTHS, with 80% of learning achieved on the job, for optimum productivity.



WHO IT'S A GOOD FIT FOR:

This apprenticeship is suitable for people at, or aspiring to work at, Junior Manager, Project Manager, Team Leader, Supervisor or Project Officer level in any industry. The course can be tailored to suit employer business requirements, ensuring learners achieve their maximum potential and deliver the knowledge and skills their business needs. With 80% of learning on the job, this is a qualification designed for all businesses who rely on leadership and management structure for their growth, and/ or who wish to help their staff rapidly progress into roles with greater levels of responsibility.



WHAT ARE THE ENTRY REQUIREMENTS?

The new apprenticeships are open to a wide range of learners, giving employers the power to choose their apprentices as long as some very basic criteria are met.

The main requirements are that the learner is an EU citizen and has been living in the EU continuously for the last 3 years. For further details contact Pareto to find out if your staff are eligible.



CHALLENGES IN LEADERSHIP THAT THE LEVEL 3 ADDRESSES HEAD ON





Pareto's Team Leader Apprenticeship is uniquely designed to deliver the core competency requirements in Leading and Managing People, Building Relationships, Communication, Operational Management, Project Management, Finance, Self Awareness, Decision Making, Inclusivity, Agility and Professionalism. Since 80% of the learning is undertaken on the job, relevance and productivity for employers is optimised.

The Pareto Team Leader Apprenticeship Level 3 is a sound investment for any business reliant on strong leadership skills for optimal staff retention, change management and growth.

Team Leader APPRENTICESHIP

LEVEL 3

PARETO'S UNIQUE TRAINING SOLUTION ENABLES CLIENTS TO CUSTOMISE THEIR PROGRAMME, AND IS DELIVERED THROUGH A BLEND OF TRAINING METHODOLOGIES, TO INCLUDE: CLASSROOM, DIGITAL eLEARNING, ONE TO ONE AND GROUP SESSIONS, WEBINARS AND TUTORIALS; ALL WITH ONGOING ASSESSMENT AND SUPPORT THROUGHOUT.



BUILD...

- Self Awareness
- Time Management
- Growth Planning
- Relationship Building
- Negotiation Capabilities



DEVELOP...

- Effective Communication
- Meeting Structure
- Effective Conversations
- Coaching for Results
- Organisational Culture
- Leadership Fundamentals



ENHANCE...

- Strategic Delivery
- Driving Performance
- Project Planning and Delivery
- Managing Risks and Issues
- Effective Budgeting
- Governance and Compliance