



# INTRODUCING PARETO'S NEW Team Leader APPRENTICESHIP LEVEL 3

Over the last 25 years Pareto has successfully trained over 100,000 people in the UK, Europe and beyond. We're passionate about delivering excellent training to help learners excel and achieve their ambitions...

Our new Team Leader Level 3 Apprenticeship now empowers more businesses and their employees to benefit from our acclaimed training, which both meets and surpasses the requirements of this brand new government standard.

### Overview of Pareto's Team Leader Apprenticeship Level 3

*'Leadership is a way of thinking, a way of acting, and most importantly, a way of communicating' - Simon Sinek.*

The differences between good and bad managers are huge and can have significant implications on the entire team. Leadership qualities come naturally to some, but for many, the essential skills needed to provide workers with the right amount of support, challenge and motivation need to be learned. It doesn't matter how competent someone is in their role, without proper skills and training they're unlikely to make a successful leader that can derive the best from those in their team.

The new apprenticeship standards encompass leadership qualifications in the form of the Team Leader Level 3 Apprenticeship. We've been training learners how to embed the fundamentals such as performance management, decision making, managing effective meetings and more on this apprenticeship to facilitate both their success, and the success of their entire team. By using your levy pot or by paying 5% of the total cost if you're a non-levy payer, you can invest in several management programmes, perfect for upskilling your junior level and middle management employees to make for a more motivated and fulfilled workforce.



**DURATION:** 13-15 MONTHS, with 80% of learning achieved on the job, for optimum productivity.



### WHO IT'S A GOOD FIT FOR:

This apprenticeship is suitable for people at, or aspiring to work at, Junior Manager, Project Manager, Team Leader, Supervisor or Project Officer level in any industry. The course can be tailored to suit employer business requirements, ensuring learners achieve their maximum potential and deliver the knowledge and skills their business needs. With 80% of learning on the job, this is a qualification designed for all businesses who rely on leadership and management structure for their growth, and/ or who wish to help their staff rapidly progress into roles with greater levels of responsibility.



### WHAT ARE THE ENTRY REQUIREMENTS?

The new apprenticeships are open to a wide range of learners, giving employers the power to choose their apprentices as long as some very basic criteria are met.

**An eligible person must be;** A citizen within the European Economic Area (EEA) or have the right of abode in the UK, and have been ordinarily resident in the EEA for at least the previous three years on the first day of learning. A non-EEA citizen with permission from the UK govt to live in the UK, (not for educational purposes) and ordinarily resident in the UK for at least the previous three years before the start of learning.

For further details contact Pareto.



### CHALLENGES IN LEADERSHIP THAT THE LEVEL 3 ADDRESSES HEAD ON





Pareto's Team Leader Apprenticeship is uniquely designed to deliver the core competency requirements in Leading and Managing People, Building Relationships, Communication, Operational Management, Project Management, Finance, Self Awareness, Decision Making, Inclusivity, Agility and Professionalism. Since 80% of the learning is undertaken on the job, relevance and productivity for employers is optimised.

The Pareto Team Leader Apprenticeship Level 3 is a sound investment for any business reliant on strong leadership skills for optimal staff retention, change management and growth.

# Team Leader APPRENTICESHIP LEVEL 3

**PARETO'S UNIQUE TRAINING SOLUTION ENABLES CLIENTS TO CUSTOMISE THEIR PROGRAMME, AND IS DELIVERED THROUGH A BLEND OF TRAINING METHODOLOGIES, TO INCLUDE: CLASSROOM, DIGITAL eLEARNING, ONE TO ONE AND GROUP SESSIONS AND WEBINARS; ALL WITH ONGOING ASSESSMENT AND SUPPORT THROUGHOUT.**

## KNOWLEDGE

- Leading People
- Managing People
- Building Relationships
- Communication
- Operational Management
- Project Management
- Finance
- Awareness of Self
- Management of Self
- Decision Making

## SKILLS

- Leading People
- Managing People
- Building Relationships
- Communication
- Operational Management
- Project Management
- Finance
- Awareness of Self
- Management of Self
- Decision Making

## BEHAVIOURS

- Take Responsibility
- Inclusive
- Agile
- Professionalism